



# Guadalupe-Coyote Resource Conservation District (GCRCD)

An independent special district of the State of California

## AGENDA

Regular Meeting of the Board of Directors  
Thursday, December 1, 2022, at 5:00 p.m.

Susan Hare  
President

Gail Bautista  
Vice-President

Gary Jahns, Ph.D.  
Director

Rick Lanman, M.D.  
Director

Paula Quintero  
Director

Larry Johmann  
Associate Director  
Director Emeritus

Bill Leikam  
Associate Director  
Director Emeritus

Mel Sarmiento  
Associate Director

Kat Wilson  
Associate Director

Stephanie Moreno  
Executive Director  
District Clerk

Roger Castillo  
Watershed Project  
Assistant

Julie Gantenbein  
District Counsel

888 N 1st St., Ste. 204  
San Jose, CA 95112  
408-288-5888  
gcrd@gcrd.org  
www.rcdsantaclara.org

**NOTICE PERTAINING TO TELECONFERENCING AND PUBLIC ACCESS TO THE MEETING**  
*Consistent with Government Code section 54953(e) and Guadalupe-Coyote RCD Resolution 21-07, and in light of the declared state of emergency related to COVID-19, this meeting will not be physically open to the public and all members will be teleconferencing into the meeting via a virtual platform. To maximize public safety while still maintaining transparency and public access, members of the public can listen to and participate in the meeting using the following methods:*

To join the online meeting from your computer or mobile device:

<https://us02web.zoom.us/j/85372549281?pwd=KzNLSWlacFpWYWNLMU0rM29sdWIUdz09>

Meeting ID: 853 7254 9281 Passcode: 110422

To join the meeting using phone audio only:  
+1 669 900 9128 US (San Jose)

Meeting ID: 853 7254 9281 Passcode: 110422

Find your local number: <https://us02web.zoom.us/u/keo5XblkTn>

*In compliance with the Americans with Disabilities Act (ADA), if you need assistance to participate in this meeting, please call 408-288-5888, email [gcrd@gcrd.org](mailto:gcrd@gcrd.org), or message us via our "Contact Us" form at <https://www.rcdsantaclara.org/contact-us>. Notifying the District at least 48 hours prior to the meeting will better enable us to quickly respond to requests for reasonable modification or accommodation.*

### 1. Call to Order, Determination of Quorum, and President's Welcome

### 2. Approval of Agenda

### 3. Public Comment

*This is an opportunity for members of the public to address the Board of Directors on any item not on the agenda (§54954.2(b)) and to provide comments before or during the Board's consideration of items (§54954.3(a)). See "Notice to the Public" at the end of the agenda for additional information.*

### 4. Consent Agenda

*Items on the consent agenda (see list at end of regular agenda items) are considered routine and may be enacted by one motion. Any Director, Associate Director, staff, or member of the public may request an item be moved from the consent agenda to the regular agenda for separate discussion and action.*

## 5. Partner Reports

- 5.1 *USDA-NRCS*: Monthly report from District Conservationist James Booth, Hollister Service Center.
- 5.2 *Other Partners*: Updates from other partners who wish to share information regarding agricultural and natural resources conservation activities, programs, and projects.

## 6. Programs and Projects

- 6.1 *ZEN Pilot Project*: Update on the City of San José's presentation to the Santee Neighborhood Association.
- 6.2 *Los Gatos Creek Watershed Restoration Project*: Update on CARCD's *Climate Resilience Through Habitat Restoration* block grant application to the California Wildlife Conservation Board.
- 6.3 *Wildfire Risk Mitigation*: Update on the Santa Clara County Community Wildfire Protection Plan update and the District's role in the planning effort by the Santa Clara County FireSafe Council.

## 7. Administration:

- 7.1 *CARCD Annual Business Meeting*: Discussion and possible action regarding District voting and input at the upcoming meeting.
- 7.2 *Associate Director Appointment*: Approve the recommendation of the Executive Director to appoint outgoing Director Rick Lanman as GCRCD Associate Director for a 4-year term, effective December 1, 2021 or the end of his term as GCRCD Director, whichever comes later.
- 7.3 *Employee Benefit Plans*: Discussion and possible action to update the District's employee benefit plans as discussed during the FY 2022-23 budget hearing.
- 7.4 *Executive Director Compensation*: Discussion and possible action to approve a compensation increase for the Executive Director.
- 7.5 *Board Member, Associate Director and Staff Reports*: Individual updates and reports on topics and activities relevant to GCRCD.

## 8. Adjourn Meeting

### Consent Agenda

- 4.1 Approve minutes for the November 3, 2022 Board Meeting.
- 4.2 Accept financial reports for October 2022.
- 4.3 Adoption of a resolution to allow continued remote teleconference meetings due to COVID-19 emergency.
- 4.4 Approve the FY 2022-23 Annual Work Plan.

### Information Only:

- 4.5 California Department of Fish and Wildlife; *Volume 108 Issue 3 – Proceedings of the 14<sup>th</sup> Biennial Deer and Elk Workshop – Review of considerations for restoration of tule elk to the San Francisco Peninsula and northern Monterey Bay counties of California*. (Director Lanman and Associate Director are co-authors.)
- 4.6 California Department of Fish and Wildlife; *Volume 108 Issue 3 – Proceedings of the 14<sup>th</sup> Biennial Deer and Elk Workshop – Road and highway undercrossings as potential critical linkages for California's elk populations*. (Director Lanman is co-author.)
- 4.7 Santa Clara County Board President Wasserman; *GCRCD Request for Name Change to North Santa Clara RCD*; dated October 31, 2022.
- 4.8 USDA Natural Resources Conservation Service (NRCS); *How to Access Historical Soil Surveys on the New NRCS Website*; dated November 10, 2022.
- 4.9 California Natural Resources Agency; *Four More Local Water Agencies Join Agreement to Improve the Health of Rivers and Landscapes – New Signatories Add Momentum to Years-Long Effort to Help Recover Salmon While Protecting Water Reliability*; dated November 10, 2022.
- 4.10 Santa Clara LAFCO; *Notice of Public Hearing West Valley Sanitation District SOI Amendment and Annexation 2022-01 (Linda Vista Avenue)*; dated November 16, 2022.

- 4.11 Santa Clara County Finance Agency; *Quarterly Investment Report for Schools and Special Districts for the period ending September 30, 2022*; dated November 16, 2022.
- 4.12 Environmental Protection Agency (EPA); *EPA Announces Selection of Members to Farm, Ranch, and Rural Communities Federal Advisory Committee*; dated November 16, 2022.
- 4.13 San Jose Water Company and Santa Clara County FireSafe Council; *San Jose Water Company and Santa Clara County FireSafe Council Announce Partnership to Protect Regional Watersheds and Drinking Water Systems*; dated November 17, 2022.
- 4.14 State Water Resource Control Board; *Notice of Approved Settlement with Lehigh Southwest Cement Company, Santa Clara County*; dated November 18, 2022.
- 4.15 Santa Clara County Office of Sustainability; *Grant Opportunity for CBOs*; dated November 22, 2022.
- 4.16 State Water Resource Control Board; *Consideration of a proposed Resolution readopting the Prohibited Wasteful Water Uses Emergency Regulation for Water Conservation* (December 7, 2022); dated November 23, 2022.

---

#### **Notice to the Public**

Members of the public may address the Board of Directors on any item not on the agenda (§54954.2(b)) and may provide comments before or during the Board's consideration of items (§54954.3(a)). No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3. In addition, on their own initiative or in response to questions posed by the public, a member of a legislative body or its staff may ask a question for clarification, make a brief announcement, or make a brief report on his or her own activities. Furthermore, a member of a legislative body, or the body itself, subject to rules or procedures of the legislative body, may provide a reference to staff or other resources for factual information, request staff to report back to the body at a subsequent meeting concerning any matter, or take action to direct staff to place a matter of business on a future agenda (§54954.2(a)(3)).

Disclosable public records related to an open session item on a regular meeting agenda that are distributed by the District to all or a majority of the Board of Directors are available for public inspection. Due to the pandemic, our physical offices are temporarily closed to the public; to make arrangements to view or receive copies of the documents, please contact the District Clerk at 408-288-5888 or [gcrccd@gcrccd.org](mailto:gcrccd@gcrccd.org).