



**Guadalupe-Coyote  
Resource Conservation District (GCRCD)**  
*An independent special district of the State of California*

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**FY 2020-21 Annual Work Plan  
Status Report – 03/31/21**

**Background:**

California law<sup>1</sup> provides for the “organization and operation of resource conservation for the purposes of:

- soil and water conservation;
- the control of runoff;
- the prevention and control of soil erosion, and erosion stabilization, including, but not limited to, these purposes in open areas, agricultural areas, urban development, wildlife areas, recreational developments;
- watershed management;
- the protection of water quality and water reclamation;
- the development of storage and distribution of water; and
- the treatment of each acre of land according to its needs.”

To address the full range of soil and related resource concerns that are found to occur within the district, resource conservation districts (RCD) may develop long range plans (LRP). The LRP serves the following functions:

- Identification of resource issues within the district for purposes of local, state, and federal resource conservation planning.
- Establishment of long-range district goals.
- Provision of a framework for directors to identify priorities for annual district activities.
- Provision of information to federal, state, and local governments and the public concerning district programs and goals.
- Setting forth a basis for evaluating annual work plan achievements and allocating available state funding to the district.
- Involvement of other agencies and organizations in the district planning process in order to help ensure support in implementing district plans.

In support of long range planning, RCDs may develop annual work plans (AWP) to prioritize activities for a given fiscal year. GCRCD completes an annual AWP in which it identifies the planned activities for the goals and strategies set forth in the LRP. General funding for planned activities is provided through the District’s property tax base, and is supplemented with funding received through grants, memoranda of agreement or understanding, partnership agreements, scholarships, donations and other miscellaneous funding sources.

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<sup>1</sup> Public Resources Code, Division 9, Chapter 1, Article 1, Section 9001

## **Acronyms Used in this Document**

ACRCD	Alameda County RCD	NRCS	Natural Resources Conservation Service (USDA)
AWP	Annual Work Plan	PG&E	Pacific Gas & Electric
CAL FIRE	California Department of Forestry and Fire Protection	PSBWF	Peninsula-South Bay Watershed Forum
CCI	Carbon Cycle Institute	RCDSC	RCD Santa Cruz
CCRCD	Contra Costa RCD	RWQCB	Regional Water Quality Control Board
CDFW	California Department of Fish and Wildlife	SCC	Santa Clara County
CNPS	California Native Plant Society	SCCFSA	Santa Clara County Food System Alliance
CWIWG	Coyote Watershed Integrated Working Group	SCCFSC	Santa Clara County FireSafe Council
CWPP	Community Wildfire Protection Plan	SCMSN	Santa Cruz Mountains Stewardship Network
EQIP	Environmental Quality Incentives Program (NRCS)	SCVHA	Santa Clara Valley Habitat Agency
FERC	Federal Energy Regulatory Commission	SCVURPPP	Santa Clara Valley Urban Runoff Pollution Prevention Program
FSA	Farm Service Agency (USDA)	SFBRWQCB	San Francisco Bay Regional Water Quality Control Board
GBACH	Greater Bay Area Carbon Farming Hub	SFPUC	San Francisco Public Utility Commission
GCRC	Guadalupe-Coyote Resource Conservation District	SCVWD	Santa Clara Valley Water District (now VW)
GWIWG	Guadalupe Watershed Integrated Working Group	SJSU	San Jose State University
LPRCD	Loma Prieta Resource Conservation District	SMRCD	San Mateo RCD
LRP	Long Range Plan	S SCCFD	South Santa Clara County Fire District
LWG	Local Work Group	UCCE	University of California Cooperative Extension
MOA	Memorandum of Agreement	USDA	United States Department of Agriculture
MOU	Memorandum of Understanding	VW	Valley Water (formerly SCVWD)
MROSD	Midpeninsula Regional Open Space District	WMA	Weed Management Area
NCSAF	Northern California Society of American Foresters	WMI-LUS	Watershed Management Initiative-Land Use Subcommittee
NGO	Non-governmental organization		
NMFS	National Marine Fisheries Service		

## **Document Format**

The AWP is designed with a separate table for each area of strategic focus that was identified in the LRP. Each table contains the LRP goals and strategies, and the planned activities for the fiscal year. Priority activities are identified with a [purple font](#).

- A. [Agricultural Lands](#)
- B. [Biodiversity](#)
- C. [Water Quality](#)
- D. [Fire Risk](#)
- E. [Climate Change](#)
- F. [Public Engagement](#)
- G. [District Operations](#)

## Areas of Strategic Focus

### A. Agricultural Lands

*Goal: Preserve agricultural lands by providing producers and land managers with access to best management practices and technical assistance so they may maintain economically viable enterprises while preserving soil health, enhancing crop diversity, and protecting natural resources.*

Strategies	Planned Activities	Status
1. Provide education and technical assistance to agricultural producers to encourage and enable them to develop and implement conservation plans using NRCS conservation practices.	<ul style="list-style-type: none"> <li>a. <del>Develop workshop for 2021 LWG meeting.</del></li> <li>b. Continue participation in GBACH.</li> <li>c. Develop a post-fire technical assistance program.</li> </ul>	<ul style="list-style-type: none"> <li>a. Removed from planned activities in response to COVID-19. The 2021 LWG meeting was instead held in March 2021 as a stand-alone meeting via Zoom</li> <li>b. Participated in GBACH meetings, and represented GBACH at the Fund Development Work Group meetings.</li> <li>c. Post-disaster TA program has secured additional outside funding and is providing support on site visits to NRCS and FSA.</li> </ul>
2. Provide educational resources to those living and working in urban areas regarding the value of agriculture in contributing to local economies and maintaining healthy ecosystems.	<ul style="list-style-type: none"> <li>a. Develop a collaborative outreach program with other organizations engaged with urban residents and workers.</li> <li>b. Develop a partnership project with the UCCE Urban Farms program.</li> <li>c. Coordinate with the NRCS District Conservationist to expand outreach to urban farms.</li> <li>d. Implement the Monarch Butterfly Project with Veggielution Community Farm.</li> </ul>	<ul style="list-style-type: none"> <li>a. Discussed potential for collaborative outreach with other organizations, including LPRCD, ACRC, SMRCD, UCCE, NRCS, and SCC.</li> <li>b. Discussed urban farms outreach project with UCCE; researching grant funding possibilities.</li> <li>c. Discussed potential outreach and funding opportunities with NRCS.</li> <li>d. Secured Xerces grant; delivered kits; provided funding for irrigation; grant scheduled to close this year.</li> </ul>
3. Identify opportunities for agricultural producers to develop and implement carbon farm plans.	<ul style="list-style-type: none"> <li>a. Continue participation in GBACH.</li> </ul>	<ul style="list-style-type: none"> <li>a. Participated in GBACH meetings, and represented GBACH at the Fund Development Work Group meetings.</li> </ul>

Strategies	Planned Activities	Status
	<ul style="list-style-type: none"> <li>b. Seek outside funding for carbon farm plan development and implementation.</li> <li>c. Begin development of a carbon farm plan.</li> </ul>	<ul style="list-style-type: none"> <li>b. Awaiting word from CCI &amp; CARCD on statewide hub funding application for GBACH region. Submitted nutrient management plan proposal to NRCS, including carbon sequestration baseline and post-implementation testing.</li> <li>c. Scheduled to begin a carbon farm plan with Veggelution in April 2021.</li> </ul>
<p>4. Provide a venue for agricultural producers and their representative associations to provide input on natural resource concerns and strategies.</p>	<ul style="list-style-type: none"> <li>a. Co-host annual NRCS-RCD LWG meeting per the NRCS-GCRCD MOA.</li> <li>b. Reach out to West Stanislaus RCD about a joint outreach effort.</li> <li>c. Respond to requests for technical assistance from local farmers and ranchers impacted by the recent fires.</li> </ul>	<ul style="list-style-type: none"> <li>a. Meeting held in March 2021 via Zoom.</li> <li>b. Pending.</li> <li>c. Responded to requests through the Post-Disaster TA Program.</li> </ul>
<p>5. Partner with other involved agencies on planning and implementation activities identified in the Santa Clara Valley Agricultural Plan.</p>	<ul style="list-style-type: none"> <li>a. Participate in stakeholder meetings and opportunities for partnerships with lead agencies for the plan.</li> </ul>	<ul style="list-style-type: none"> <li>a. Met with OSA General Manager regarding potential opportunities. Discussions with the County regarding the Agriculture Resilience Incentive Program.</li> </ul>
<p>6. Identify potential new market opportunities to better connect agricultural producers to consumers.</p>	<ul style="list-style-type: none"> <li>a. Survey local producers to determine current gaps and challenges, and research potential market opportunities.</li> <li>b. Participate in local efforts to build connections between agricultural producers and consumers.</li> <li>c. Participate in SCC Food System Alliance efforts.</li> <li>d. Investigate educational opportunities to advise agricultural producers and consumers regarding new market regulations for livestock.</li> </ul>	<ul style="list-style-type: none"> <li>a. Met with agricultural producers via focus group; conducted individual outreach; researched changes in meat processing regulations.</li> <li>b. Participating in the SCCFSA meetings; identified potential opportunities for partnerships for the Food System Workplan Strategies.</li> <li>c. Participating in SCCFSA meetings and strategic planning sessions.</li> <li>d. Researched potential to offer a workshop on new meat processing regulations for small producers.</li> </ul>

Strategies	Planned Activities	Status
7. Work with CDFW, CDFA, CALFIRE, UCCE and other state, regional and local agencies to address natural resource issues relevant to agricultural producers, including soil health, vegetation management, crop diversity and water quality.	<ul style="list-style-type: none"> <li>a. Continue to build partnerships with other agencies to address natural resource issues.</li> <li>b. <a href="#">Develop a post-fire technical assistance program.</a></li> </ul>	<ul style="list-style-type: none"> <li>a. Developed new partnerships related to the new Farm &amp; Ranch Solid Waste Cleanup and Removal Program.</li> <li>b. Post-disaster TA program has secured additional outside funding and is providing support on site visits to NRCS and FSA.</li> </ul>
8. Develop a permit coordination program to assist agricultural producers with project implementation.	<ul style="list-style-type: none"> <li>a. Seek proposals and funding for development of a permit coordination program.</li> </ul>	<ul style="list-style-type: none"> <li>a. Explored possibility of working with ACRC and CCRC on a pond permitting program.</li> </ul>

## B. Biodiversity

*Goal: Promote biodiversity through the conservation and protection of natural habitats and ecosystems that provide a variety of ecosystem services, such as protection of water resources, maintenance of soil health, appropriate nutrient storage, contributions to climate stability, and improved resiliency after natural disasters.*

Strategies	Planned Activities	Status
1. Provide education and technical assistance to watershed stakeholders to maintain healthy and sustainable native plant and wildlife populations.	<ul style="list-style-type: none"> <li>a. <a href="#">Complete Phase 2 of the Pond Hydroperiod Project, including open-sourcing of the Hydroperiod Water Balance Model and workshops for land managers and other stakeholders.</a></li> <li>b. <a href="#">Complete VW permit process for the Silver Creek Linear Park Wetlands Study in collaboration with CDFW, SFBRWQB, VW, and City of San Jose.</a></li> <li>c. <a href="#">Continue participation in the WMI-Land Use Subcommittee's planning for the January 2021 workshop.</a></li> </ul>	<ul style="list-style-type: none"> <li>a. Model completed and two webinar workshops held in March 2021. Grant scheduled to close out in May.</li> <li>b. CEQA Notice of Exemption filed with State Clearinghouse. Advisory meeting held with CDFW and VW. Application completed and pending submittal.</li> <li>c. Participated as a panelist in the January workshop.</li> </ul>

Strategies	Planned Activities	
	<ul style="list-style-type: none"> <li>d. Implement the Monarch Butterfly Project with Veggielution Community Farm.</li> <li>e. Host a multi-agency educational meeting for Tule elk habitat issues.</li> <li>f. Provide technical assistance and/or funding to aid in development of habitat suitability analysis for Tule elk.</li> <li>g. Participate in Valley Water’s efforts to initiate a river corridor management plan for the Guadalupe River.</li> </ul>	<ul style="list-style-type: none"> <li>d. Secured Xerces grant; delivered kits; provided funding for irrigation; grant scheduled to close this year.</li> <li>e. Potential agency participants have been contacted regarding interest. Doodle poll pending to schedule workshop.</li> <li>f. Board allocated funding for a habitat suitability analysis.</li> <li>g. Participated in the River Corridor Management Plan stakeholder meeting initiated by Valley Water in December 2020. Valley Water has since notified GCRCD that they will not be developing a River Corridor Management Plan for the Guadalupe River.</li> </ul>
<p>2. Promote the ecosystem service benefits to working landscapes available to producers through NRCS conservation practices, the CDFA Healthy Soils Program and the Greater Bay Area Regional Carbon Farming Hub.</p>	<ul style="list-style-type: none"> <li>a. Continue participation in GBACH.</li> <li>b. Seek outside funding for carbon farm plan development and implementation.</li> </ul>	<ul style="list-style-type: none"> <li>a. Participated in GBACH meetings, and represented GBACH at the Fund Development Work Group meetings.</li> <li>b. Awaiting word from CCI &amp; CARCD on statewide hub funding application for GBACH region. Submitted nutrient management plan proposal to NRCS, including carbon sequestration baseline and post-implementation testing.</li> </ul>
<p>3. Encourage the maintenance of green infrastructure within urban areas.</p>	<ul style="list-style-type: none"> <li>a. Continue participation in the WMI-Land Use Subgroup.</li> <li>b. Seek partnership opportunities to assist with green infrastructure projects.</li> </ul>	<ul style="list-style-type: none"> <li>a. Participating in meetings, as well as follow-up meetings to the January workshop.</li> <li>b. Discussed with SCVURPPP staff how to identify potential projects.</li> </ul>
<p>4. Collaborate with regional partners to develop or improve wildlife linkages and corridors.</p>	<ul style="list-style-type: none"> <li>a. Continue discussions with regional partners regarding the need to consider wildlife crossings for larger animals, such as Tule elk and puma.</li> <li>b. Host a multi-agency educational meeting for Tule elk habitat issues.</li> </ul>	<ul style="list-style-type: none"> <li>a. Conducted outreach and discussed proposal for Metcalf crossing with potential regional partners.</li> <li>b. Potential agency participants have been contacted regarding interest. Doodle poll pending to schedule workshop.</li> </ul>



Strategies	Planned Activities	
5. Provide a clearinghouse of online resources to assist community members with maintaining and improving beneficial bird and bee habitats.	a. Expand the online resource links to include a specific beneficial bird and bee habitat section when transitioning to the new website.	a. Added a Pollinator (Bird and Bee) Habitat section to the Resource Toolbox on the new website.
6. Collaborate with partners in the Santa Clara County Weed Management Area to provide outreach and education on the importance of removing or controlling invasive species.	a. Cooperate in the development of grant proposals to fund local weed management programs as requested by the WMA. b. Work with private landowners to organize noxious weed control or eradication programs. c. Promote and implement elements of integrated weed management to prevent the establishment and spread of noxious weeds in Santa Clara County.	a. No requests this fiscal year. b. Technical assistance is available upon request through the new part-time position. c. Participating in WMA meetings when possible to identify opportunities.

### C. Water Quality

*Goal: Contribute to improvements in water quality available for the benefit of agricultural production, wildlife, and aquatic habitat within District watersheds*

Strategies	Planned Activities	Status
1. Provide educational outreach and technical assistance to agricultural producers and land managers on water resource issues impacting soil health, plant communities, and wildlife habitats.	a. <a href="#">Continue participation in GBACH.</a> b. <a href="#">Seek outside funding for carbon farm plan development and implementation.</a>	a. Participated in GBACH meetings, and represented GBACH at the Fund Development Work Group meetings. b. Awaiting word from CCI & CARCD on statewide hub funding application for GBACH region. Submitted nutrient management plan proposal to NRCS, including carbon sequestration baseline and post-implementation testing.

Strategies	Planned Activities	Status
	<ul style="list-style-type: none"> <li>c. Seek partnership opportunities with VW to address agricultural issues affecting water quality.</li> <li>d. Assist landowners with post-fire pond water quality issues.</li> </ul>	<ul style="list-style-type: none"> <li>c. Meeting was held between VW Chair &amp; GCRCD President to discuss potential for collaboration.</li> <li>d. Provide technical and financial assistance for pond water testing to impacted landowners in the SCU Lightning Fire Complex area.</li> </ul>
<p>2. Provide technical assistance and financial support to projects affecting District watersheds to improve water quality and reduce erosion and sedimentation.</p>	<ul style="list-style-type: none"> <li>a. Make technical assistance available upon request for constituents, jurisdictions and other agencies dealing with erosion and sedimentation issues.</li> <li>b. Provide assistance with the development of Valley Water's river corridor management plan for the Guadalupe River.</li> </ul>	<ul style="list-style-type: none"> <li>a. Offered on an ongoing basis.</li> <li>b. Participated in the River Corridor Management Plan stakeholder meeting initiated by Valley Water in December 2020. Valley Water has since notified GCRCD that they will not be developing a River Corridor Management Plan for the Guadalupe River.</li> </ul>
<p>3. Encourage producers and communities to develop and implement practices that benefit soil and water resources.</p>	<ul style="list-style-type: none"> <li>a. Develop outreach materials regarding best management practices that benefit soil and water resources.</li> <li>b. Expand resource links when transitioning to the new website.</li> </ul>	<ul style="list-style-type: none"> <li>a. Participated in development of Integrating Agriculture into Climate Mitigation report that outlines potential carbon sequestration management practices for SCC.</li> <li>b. Expanded resource links and created new resource pages for the new website.</li> </ul>
<p>4. Collaborate with government entities, public land managers, community organizations, homeowners' associations and other watershed stakeholders to maintain and improve working landscapes and soil health to minimize erosion and sedimentation.</p>	<ul style="list-style-type: none"> <li>a. Seek partnership opportunities for projects that will minimize erosion and sedimentation on working landscapes.</li> </ul>	<ul style="list-style-type: none"> <li>a. Providing assistance with erosion and sedimentation on working landscapes as part of post-disaster technical assistance program and rural roads programs.</li> </ul>



Strategies	Planned Activities	Status
5. Provide comments and participate in stakeholder groups addressing existing and proposed programs, projects and designation of land uses that impact District watersheds.	a. Continue to provide comments and participate in stakeholder groups, such as WMI-LUS, GWIWG, CWIWG, AMT, and the Peninsula Watershed Forum.	a. Participated in VW's SMP Stakeholder meeting. Currently reviewing draft 2020 Guadalupe Mitigation and Monitoring Report and am scheduled to participate in the May Adaptive Management Team meeting.

#### D. Fire Risk

*Goal: Reduce fire risk and natural resource impacts to communities located within the Wildland Urban Interface (WUI) through rural road, vegetation management, and fuel load reduction programs and projects.*

Strategies	Planned Activities	Status
1. Seek funding for projects identified in the Santa Clara County Community Wildlife Protection Plan (CWPP).	<ul style="list-style-type: none"> <li>a. Coordinate with the SCCFSC to identify potential projects to assist with facilitation and/or implementation.</li> <li>b. Seek grant opportunities to complete projects outlines in the CWPP.</li> </ul>	<ul style="list-style-type: none"> <li>a. Attending SCCFSC meetings when possible to identify potential opportunities. Have notified them we would like to participate in CWPP meetings when they are convened.</li> <li>b. Ongoing.</li> </ul>
2. Promote the value of using best management practices for rangeland management as a tool for reducing fire risk to agricultural producers and neighboring communities.	<ul style="list-style-type: none"> <li>a. Seek funding to develop a rangeland management component for the CWPP.</li> <li>b. Facilitate development of grazing opportunities with municipalities and other land owner/managers operating in or near the urban-wildland interface areas.</li> <li>c. Provide post-fire technical assistance to farmers and ranchers.</li> <li>d. Facilitate discussion between public agencies regarding the role they can play to help ranching remain sustainable in SCC.</li> </ul>	<ul style="list-style-type: none"> <li>a. Ongoing. Keeping abreast of similar efforts being conducted by ACRC and CCRC with Coastal Conservancy Funding.</li> <li>b. Requested participation in San Jose's Climate Action on Working Lands technical advisory committee.</li> <li>c. Providing post-fire technical assistance, and assisting NRCS and FSA with damage assessments.</li> <li>d. Conducted outreach to public agencies regarding convening a meeting to discuss public grazing leases and the possibility of expanding opportunities for small operations.</li> </ul>

Strategies	Planned Activities	
3. Expand scope of the District's Rural Road program.	<ul style="list-style-type: none"> <li>a. <a href="#">Develop a post-fire technical assistance program.</a></li> <li>b. Investigate development of a rural roads program.</li> </ul>	<ul style="list-style-type: none"> <li>a. Post-disaster TA program initially implemented with in-house funding. Secured additional NRCS funding and assisting NRCS and FSA with damage assessments.</li> <li>b. Offering post-disaster rural roads technical assistance.</li> </ul>
4. Provide comments and participate in stakeholder groups addressing fire risk.	<ul style="list-style-type: none"> <li>a. Participate in SCCFSC meetings.</li> <li>b. <a href="#">Include information about reducing fire risk in presentations and outreach programs.</a></li> </ul>	<ul style="list-style-type: none"> <li>a. Attending SCCFSC meetings when possible to identify potential opportunities. Have notified them we would like to participate in CWPP meetings when they are convened.</li> <li>b. Information regarding fire-hardening practices incorporated in post-fire technical assistance program.</li> </ul>

## E. Climate Change

*Goal: Contribute to regional climate change efforts by raising public awareness of the need for individual action, while recognizing and addressing the differences in capacity of individual communities and populations to respond to requests for action.*

Strategies	Planned Activities	Status
1. When developing District programs and projects, consider both the environmental and socio-economic impacts of climate change, and work to develop mitigations that accommodate the capacity of the target populations.	<ul style="list-style-type: none"> <li>a. <a href="#">Seek input from and working relationships with environmental justice groups working in the region.</a></li> </ul>	<ul style="list-style-type: none"> <li>a. Created an ad hoc Environmental Justice Policy committee to develop framework for outreach efforts to local groups. Incorporated environmental justice and climate change criteria into the Community Grant Program.</li> </ul>
2. Add consideration of climate change impact as a criteria when considering applications to the District's Community Grant Program.	<ul style="list-style-type: none"> <li>a. <a href="#">Amend Community Grant program materials.</a></li> </ul>	<ul style="list-style-type: none"> <li>b. Amended Community Grant Program application and review to incorporate climate change as a criteria for evaluating applications.</li> </ul>

Strategies	Planned Activities	Status
3. Promote carbon sequestration through tree planting and re-oaking projects.	<ul style="list-style-type: none"> <li>a. Identify potential land areas suitable for tree planting and re-oaking projects and conduct outreach to the owners.</li> <li>b. Develop a tree planting and re-oaking program to help fund public and private projects, including the post-fire technical assistance program.</li> </ul>	<ul style="list-style-type: none"> <li>a. Pending. Discovered a barrier to implementation on working lands due to food safety regulations that needs to be researched.</li> <li>b. Some funding available in the post-fire technical assistance program for interested landowners.</li> </ul>
4. Provide public outreach and education on the potential impact of climate change on local wildlife.	<ul style="list-style-type: none"> <li>a. <del>Host a workshop on the potential impact of climate change on local wildlife, particularly those who will be affected by sea level rise.</del></li> <li>b. Host training workshops on the Hydroperiod Water Balance model for land managers and other stakeholders.</li> </ul>	<ul style="list-style-type: none"> <li>a. Removed from planned activities in response to COVID-19.</li> <li>b. Completed two webinar trainings in March 2021, and on-demand webinar is available for future users to learn how to use the model.</li> </ul>
5. Include climate change impacts and potential adaptations when submitting official comments on programs, projects and land use designations impacting District watersheds.	<ul style="list-style-type: none"> <li>a. Broaden comments to include information and references to impacts of climate change and ways to mitigate.</li> </ul>	<ul style="list-style-type: none"> <li>a. Will be incorporated into comments as they are developed.</li> </ul>

## F. Public Engagement

*Goal:* Ensure the public is aware of the role watersheds play in maintaining a healthy and resilient community, and the personal importance of preserving agricultural lands and healthy ecosystems.

Strategies	Planned Activities	Status
1. Expand existing outreach and education programs to homeowner associations, community organizations, and educational institutions.	<ul style="list-style-type: none"> <li>a. Conduct outreach to at least four homeowner associations, community organizations, or educational institutions.</li> </ul>	<ul style="list-style-type: none"> <li>a. Initiated contact with the United Neighborhoods of SCC. Presented at the PSBWF-LUS workshop in January 2021. Homeowner presentations postponed due to COVID-19. Outreach to SJSU for assistance with community grant application review.</li> </ul>

Strategies	Planned Activities	Status
2. Ensure programs and projects provide specific outreach to BIPOC communities and other traditionally-underserved populations.	a. <a href="#">Develop programs and projects with input from community organizations within or who provide services to BIPOC communities and other traditionally-underserved populations.</a>	a. Committed funding to help prepare a grant application to fund a stakeholder-driven watershed group for the South Bay that would be inclusive of BIPOC communities and other traditionally-underserved populations. Developed an Environmental Justice webpage with information resources for the community. Created an ad hoc Environmental Justice Policy committee to develop framework for outreach efforts to local groups. Member of the Statewide RCD Staff BIPOC Committee.
3. Make presentations regarding the District’s mission, goals and programs to other government entities and regional organizations	a. <a href="#">Develop online educational resources that can be shared with government entities and regional organizations (COVID-19 accommodation).</a>	a. Pond-IT presentations developed. Presented at the PSBWF-LUS workshop regarding District’s mission, goals and programs.
4. Produce outreach materials that can be distributed at events and workshops.	a. <a href="#">Develop outreach materials for GCRCD programs.</a> b. <a href="#">Develop outreach materials for the DOC Climate Action Plan grant.</a>	a. Developed webpages for Pond-IT, Post-disaster TA program, and Environmental Justice outreach. b. Developed outreach materials for the DOC Climate Action Plan grant in conjunction with CCI and LPRCD.
5. Develop a backyard conservation program to provide education and technical assistance to landowners living on small acreages.	a. Seek funding to develop the program in partnership with other special districts or community organizations.	a. Discussed program possibility with NRCS, UCCE; Master Composters indicated an interest previously. Continuing to seek funding.
6. Consider ways to accommodate differences in community cultures and languages when developing website content.	a. Research best management practices for web design for implementation on the new website.	a. Researched practices and trained with new web hosting company. Exploring opportunities for website translation services. New website went live in October 2020.

## G. District Operations

*Goal: Build and maintain organizational capacity and financial viability to accommodate District mission and goals.*

Strategies	Planned Activities	
<p>1. Seek partnerships and collaborations that will allow the District to leverage available funding to expand scope of projects and programs.</p>	<p>a. <a href="#">Actively seek grants and partnerships.</a></p>	<p>a. Applied for a CARCD Monarch Butterfly grant and a CalRecycle Farm &amp; Ranch Solid Waste Cleanup and Debris Removal. Submitted nutrient management program proposal to NRCS. Secured NRCS funding for post-disaster work through SMRCD. Researched additional grant possibilities with CALFIRE, CDFW, and NRCS.</p>
<p>2. Add program support staff to allow for expansion of technical assistance and public outreach programs.</p>	<p>a. <a href="#">Hire or contract with a part-time person to provide technical assistance for post-fire activities.</a></p>	<p>a. Temporary position (8-10 hours/week) created to provide technical assistance. Tasks include post-fire technical assistance; site visits and grant application development for the new Farm &amp; Ranch Solid Waste program; and monitoring the Monarch Butterfly project at Veggielution. Have secured additional funding for the position.</p>
<p>3. Develop and implement a fee-for-service program that can be offered to agricultural producers, government entities, and other watershed stakeholders to offset costs of providing technical assistance.</p>	<p>a. Solicit proposals for development of a fee-for-service program. b. Issue a RFQ to develop an on-call list of technical services providers to provide landowner assistance.</p>	<p>a. Postponed due to COVID-19. b. Added contact list for interested contractors for future opportunities to website. Currently developing RFQ for distribution in April.</p>
<p>4. Plan for “shovel-ready” projects and programs so as to be prepared for grant opportunities as they arise.</p>	<p>a. Contract for feasibility studies that will assist in the future implementation of projects.</p>	<p>a. Funding allocated for the Tule Elk Habitat Suitability Analysis.</p>

Strategies	Planned Activities	
<p>5. Utilize existing MOUs with neighboring RCDs for staff support needed to expand scope of projects and programs.</p>	<p>a. <i>Set up regular meetings with other RCDs to discuss opportunities to build capacity and leverage staff resources.</i></p>	<p>a. Collaborate with LPRCD on a regular basis to leverage resources and build capacity. Met with ACRC and CCRCD to discuss post-fire opportunities for services. Discussed regional application of grazing management with ACRC as it relates to CWPP. Subcontractor agreement with SMRCD for NRCS post-disaster services. Contacted other RCDs for information on environmental justice initiatives.</p>

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