

**Resolution of the Board of Directors (“Board”) of the Guadalupe-Coyote Resource Conservation District (“District”) Adopting a Lactation Accommodation Policy**

**Whereas**, the Board wishes to establish guidelines promoting a work environment that supports breastfeeding; and

**Whereas**, SB142 requires every employer to adopt a lactation accommodation policy, including specified minimum standards for accommodation; and

**Whereas**, the District reviewed proposed policy language at its November 5, 2020 Board meeting and wishes to adopt a new lactation accommodation policy.

**Now, therefore, be it resolved that the Board hereby adopts a Lactation Accommodation Policy, effective November 5, 2020, and rescinds any previous versions of this policy.**

Adopted this 5th day of November 2020, by the following vote:

Ayes:

Noes:

Abstain:

Signed: \_\_\_\_\_  
Dr. Richard Lanman, Board President

Attest: \_\_\_\_\_  
Stephanie Moreno, Executive Director/District Clerk