



Subject Support for funding of Green Foothills Leadership Program

From Susan Hare <susanhare.gcrd@gmail.com>

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President Ellenberg, Vice President Lee, and the Santa Clara County Board of Supervisors,

With regards to Budget Inventory Item Number 26, we would like to add our support to Inventory Item No. 117 (Arenas), Inventory Item No. 166 (Chavez), and Inventory Item No. 42 (Lee) that is on your agenda on May 10, 2023. Please approve these inventory items and refer them for final consideration and approval on June 15, 2023.

This Program is essential to meeting DEI goals throughout the County.

In service to our mission, the Guadalupe-Coyote RCD (soon to be renamed North Santa Clara RCD) is committed to the principles of diversity, equity, and inclusion (DEI).

On June 9, 2020, the Board committed to the following:

- Recruiting employees and consultants whose background and experience show a commitment to diversity and environmental justice.
- Ensuring diversity and environmental justice are key components of our strategic planning and programmatic work.
- Using our positions as conservation leaders to amplify diverse voices in the conservation movement

The Green Foothills Leadership Program provides a pipeline of engaged, diverse, leaders for many County entities, including the RCD. One of our associate directors is a graduate of the Green Foothills Leadership Program. The program is extraordinarily helpful in identifying and developing other potential leaders for our district. We think highly enough of this program to support it financially through scholarships. Please continue your support for the Green Foothills Leadership Program.

About Green Foothills Leadership Program

Launched in 2013, the Green Foothills Leadership Program convenes, trains, and invests in an inclusive community of civic leaders, growing a powerful force for both the environment and equity locally. An active alumni network supports graduates as they move into leadership roles at nonprofits, public agencies, companies, and community-based groups.

Respectfully,
Susan Hare

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Susan Hare, President
Guadalupe-Coyote Resource Conservation District (GCRCD)
Soon to be North Santa Clara RCD
An independent special district of the State of California
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