

**Holiday Calendar Comparison (2023):**

Date	Holiday	Federal	State	County	NSCRCD
Monday, January 02	New Year's Day (Observed)				
Monday, January 16	Martin Luther King, Jr. Day				
Saturday, January 22	Lunar New Year		*		
Monday, February 20	Presidents' Day (Washington's Birthday)				
Friday, March 31	Cesar Chavez Day				
Monday, April 24	Genocide Remembrance		*		
Monday, May 29	Memorial Day				
Monday, June 19	Juneteenth National Independence Day		*		
Tuesday, July 04	Independence Day				
Monday, September 04	Labor Day				
Friday, September 22	Native American Day		*		
Monday, October 09	Columbus Day (County: Indigenous People's Day)				
Friday, November 10	Veterans Day (Observed)				
Thursday, November 23	Thanksgiving Day				
Friday, November 24	Day after Thanksgiving				
Monday, December 25	Christmas Day				
	Personal Holiday **				
	<b>Total Days</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>12</b>

\* Proclaimed State holidays which may be taken in lieu of receiving a personal holiday.

\*\* Certain categories of employees also receive one paid personal holiday per fiscal day.

**NSCRCD Holiday Schedule by Year:**

Holiday	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
New Year's Day	x	x	x	x	x	x	x	x	x	x
Martin Luther King, Jr. Day	x	x	x	x	x	x	x	x	x	x
President's Day	x	x	x	x	x	x	x	x	x	x
Cesar Chavez Day *			x	x	x	x	x	x	x	x
Memorial Day	x	x	x	x	x	x	x	x	x	x
Independence Day	x	x	x	x	x	x	x	x	x	x
Labor Day	x	x	x	x	x	x	x	x	x	x
California Native American Day ***								x	x	x
Columbus Day	x	x								
Veterans Day **			x	x	x	x	x	x	x	x
Thanksgiving Day	x	x	x	x	x	x	x	x	x	x
Day after Thanksgiving	x	x	x	x	x	x	x	x	x	x
Christmas Eve Day	x	x	x	x	x	x	x			
Christmas Day	x	x	x	x	x	x	x	x	x	x
Floating Holiday	x	x								
<b>Total</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>

- \* Replaced floating holiday
- \*\* Replaced Columbus Day
- \*\*\* Replaced Christmas Eve Day