



November 20, 2020

Stephanie Moreno, Executive Director  
Guadalupe-Coyote Resource Conservation District  
Via Email: smoreno@gcrcd.org

Dear Stephanie,

I am writing to enthusiastically support Kat Wilson's application for the position of volunteer Associate Director with the Guadalupe—Coyote Resource Conservation District (GCRCD). Given Kat's extensive on-the-ground experience as a Fire Captain with the Santa Clara County Fire Department, combined with her training and practice in communications and public education on climate change and her ability to work effectively with a variety of government agencies, special districts, and NGOs, Kat would be a valuable addition to the GCRCD team, particularly in the areas of Fire Risk, Climate Change, Public Education and District Operations.

As the general manager of an open space special district, I have gotten to know Kat and have worked closely with her over the last several years in her capacity as Campaign Manager for the Open Space Authority's *Measure T—the Open Space Authority's Open Space, Wildlife Habitat, Clean Water, and Increased Public Access Measure*, which was approved by 81% of Santa Clara County voters on November 3<sup>rd</sup>. My experience working with Kat is that I find her to be a versatile self-motivated professional with strong organizational, team-building, communication (written and verbal) and people skills. She is adept at translating complex political, legislative and scientific concepts and issues for lay audiences. I have been so impressed with her ability to work effectively and in common cause with a variety of professionals and stakeholders from elected officials, to agency staffs and NGOs to the general public.

Operating a natural resource agency in a climate-challenged world requires talented generalists and problem-solvers who are able to integrate, communicate, coordinate and navigate many complex issues involving resources, politics and people. I have no doubt that Kat Wilson would be an asset to the GCRCD and I would recommend her without reservation for the position of volunteer Associate Director. Please do not hesitate to call me if you have any questions at (408) 332-3305.

Sincerely,

Andrea Mackenzie  
General Manager

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