

Nathan Hale
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19 January 2021

Guadalupe-Coyote RCD Board of Directors
C/O: Stephanie Moreno, E.D.
888 North First Street, Suite 204
San José, CA 95112

Dear Board of Directors,

I have recently accepted a fantastic opportunity to join the limited staff of the GCRCD in the part-time position of Natural Resource Conservation Program Manager. To avoid confusion as to what role I am acting on behalf, I am writing to formally request approval for a leave-of-absence from my current role as an Associate Director through the term of my GCRCD employment, effective January 19, 2021.

Thank you for your time and attention.

Sincerely,



Nathan Hale