

## VIEW GRANT OPPORTUNITY

**USDA** USDA-NRCS-NHQ-CCFWR-21-NOFO0001112  
Community Compost and Food Waste Reduction (CCFWR) Pilot Project  
Department of Agriculture  
Natural Resources Conservation Service

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**SYNOPSIS** | VERSION HISTORY | RELATED DOCUMENTS | PACKAGE

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### General Information

<b>Document Type:</b> Grants Notice	<b>Version:</b> Synopsis 2
<b>Funding Opportunity Number:</b> USDA-NRCS-NHQ-CCFWR-21-NOFO0001112	<b>Posted Date:</b> May 17, 2021
<b>Funding Opportunity Title:</b> Community Compost and Food Waste Reduction (CCFWR) Pilot Project	<b>Last Updated Date:</b> May 21, 2021
<b>Opportunity Category:</b> Discretionary	<b>Original Closing Date for Applications:</b> Jul 16, 2021 Applicants must submit their applications via Grants.gov ( <a href="https://www.grants.gov/">https://www.grants.gov/</a> ) by 11:59 pm Eastern Time on July 16, 2021. Questions regarding this notice of funding opportunity (NFO) may be submitted until June 30, 2021. Responses to questions posed will be posted on Grants.gov approximately 2 weeks before the application due date. For more information and a pre-recorded webinar, see <a href="https://www.farmers.gov/manage/urban/opportunities">https://www.farmers.gov/manage/urban/opportunities</a> .
<b>Opportunity Category Explanation:</b>	
<b>Funding Instrument Type:</b> Cooperative Agreement	<b>Current Closing Date for Applications:</b> Jul 16, 2021 Applicants must submit their applications via Grants.gov ( <a href="https://www.grants.gov/">https://www.grants.gov/</a> ) by 11:59 pm Eastern Time on July 16, 2021. Questions regarding this notice of funding opportunity (NFO) may be submitted until June 30, 2021. Responses to questions posed will be posted on Grants.gov approximately 2 weeks before the application due date. For more information and a pre-recorded webinar, see <a href="https://www.farmers.gov/manage/urban/opportunities">https://www.farmers.gov/manage/urban/opportunities</a> .
<b>Category of Funding Activity:</b> Agriculture Environment Natural Resources	
<b>Category Explanation:</b>	<b>Archive Date:</b> Aug 15, 2021
<b>Expected Number of Awards:</b> 20	<b>Estimated Total Program Funding:</b> \$2,000,000
<b>CFDA Number(s):</b> 10.935 -- Urban Agriculture and Innovative Production	<b>Award Ceiling:</b> \$90,000
<b>Cost Sharing or Matching Requirement:</b> Yes	<b>Award Floor:</b> \$45,000

### Eligibility

**Eligible Applicants:** County governments  
Native American tribal governments (Federally recognized)  
City or township governments

**Additional Information on Eligibility:** See the Notice of Funding Opportunity under the Related Documents tab for further details regarding eligibility. An applicant organization may not submit more than one application. If more than one application is submitted, only the first application will be considered.

### Additional Information

**Agency Name:** Natural Resources Conservation Service

**Description:**  
The U.S. Department of Agriculture (USDA), Natural Resources Conservation Service (NRCS), under the Office of Urban Agriculture and Innovative Production (OUAIP), is soliciting applications from local governments to host a Community Compost and Food Waste Reduction (CCFWR) pilot project for fiscal year (FY) 2021.  
  
See the Notice of Funding Opportunity under the Related Documents tab for further details including application submission information and application review information.

**Link to Additional Information:** [See Related Documents](#)

**Grantor Contact Information:** If you have difficulty accessing the full announcement electronically, please contact:  
  
Melanie Krizmanich  
Grantor  
Phone 202-572-5805  
  
[If you have any questions related to preparing application content.](#)

## **PROJECT SUMMARY/ABSTRACT**

### **Project: San Jose Community Composting Network**

According to the California Department of Resources Recycling and Recovery, Californians throw away nearly 6 million tons of food scraps or food waste each year. When disposed of in landfills, food scraps and other organic waste produce methane, a harmful greenhouse gas that contributes to the climate crisis. This project will support the State's goal to reduce the disposal of organic waste by 75% by 2025.

According to the recently-produced Santa Clara County Food System Workplan, Santa Clara County is a leader in curbside organic waste collection, small-scale or community composting is currently happening at very few locations and lacks coordination. Within cities, much of the food waste is trucked away to industrial compost facilities located outside the community, while at the same time, many urban gardeners and farmers find themselves purchasing compost made outside the county as an input to improve the health and fertility of their soil. Free compost giveaways do exist, but they are not widely accessible. One challenge to closing the carbon loop – recycling food waste and returning the resulting compost to the same geographic area in which it was generated – is having several small-scale systems to collect organic waste, compost it, and distribute compost for use in urban areas at minimal cost. Small-scale, community based composting can be a solution for this.

Guadalupe-Coyote Resource Conservation District is applying with two partner organizations, Valley Verde and San Jose Conservation Corps, to develop and implement the San Jose Community Composting Network. The program will collect food scraps in underserved neighborhoods and produce compost at the community composting hubs. The finished compost will be distributed to urban gardeners, saving them the cost of buying compost to amend their soils.

By developing community-scale composting sites, this project will expand local capacity to compost food waste; provide youth from underserved communities with compost operations training; produce compost and demonstrate the importance of healthy soils and circular economy by growing healthy food and plants with compost produced; provide the finished soil to local urban gardeners; and engage local residents in composting and healthy soil management.

Valley Verde and San Jose Conservation Corps have experience with composting and food recovery efforts as they were involved with the creation of the Santa Clara County community composting network, along with partner organizations Veggielution Community Farm, University of California Cooperative Extension, Fresh Approach, the Eddie Souza community garden, and Taylor Street Farms.

## PROJECT NARRATIVE

### Project: San Jose Community Composting Network

#### Project Descriptive Title:

GCRCD will collaborate with SJCC and VV to develop the San Jose Community Compost Network to provide education, establish accessible food scrap hubs and create compost for urban and community farmers.

#### Project Narrative:

##### I. Introduction

Guadalupe-Coyote Regional Conservation District (GCRCD) is an independent special district located in San Jose, California. GCRCD encompasses approximately 583 square miles and has an estimated service population of 300,577. It covers a large portion of the northwestern, northeastern and central portions of the County, including urbanized areas within the City of San Jose and portions of the historic Coyote Valley. District offices are located in San Jose, which is home to a diverse population of 1.94 million people. Primary languages spoken at home are English (43.2%), Asian/Pacific Islander (25.6%) and Spanish (23.5%).<sup>1</sup> An estimated 8.7% of residents are in poverty.<sup>2</sup> Partner organizations for this application deliver services in the East San Jose area, where a significant percentage of the City's disadvantaged communities are concentrated.

GCRCD has engaged with a number of government agencies, community organizations and professional associations in furtherance of its mission, which is "to provide education and technical assistance to constituents and watershed stakeholders to sustainably manage soil, water and wildlife with the best available science". Collaborative efforts have ranged from one-time events (such as a presentation at a workshop) to multi-year projects (such as cooperative agreements from NRCS), and have included developing and implementing programs and projects; conducting public outreach; hosting educational workshops; providing technical assistance; conducting research; administering grants; and providing financial and in-kind support for projects.

San Jose Conservation Corps and Valley Verde have been involved with the creation of the community composting network in Santa Clara County, along with partner organizations Veggielution Community Farm, University of California Cooperative Extension (UCCE), Fresh Approach, the Eddie Souza community garden, and Taylor Street Farms. The network began as an approach to gather together the different

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<sup>1</sup> City of San Jose, *Fact Sheet: Community Profile*

<sup>2</sup> US Census Bureau, 2019 population estimates.

organizations that are currently working with compost with those that want to expand their composting programs. The goal of the network is to share knowledge, resources, and ideas with one another. The bi-weekly community composting network meetings began in May of 2021 and continue to this day. This experience will guide the partners as they work to develop the San Jose Community Composting Network, which will work to provide public education, expand access, and provide economic benefits to the residents of East San Jose neighborhoods.

San Jose Conservation Corps is currently hosting thirty-one fellows through the California Climate Action Corps program. Five of the thirty-one fellows have been assigned to the community composting program area. Their service term is from June 14 through August 27, 2021; during this time, they have been working on a variety of community composting projects with San Jose Conservation Corps, Valley Verde, and other members of the community composting network. Their work plan includes creating composting educational curriculum for Valley Verde, building a compost site at Valley Verde, creating a vermicomposting system at Sacred Heart community garden, beginning a food scrap collection service at San Jose Conservation Corps, and using the aerated static pile composting system at the San Jose Conservation Corps to compost the food scraps collected from its location. The five fellows are contributing a total of 1,500 hours towards the goal of establishing a community composting network and assisting local organizations with their composting projects. Additionally, San Jose Conservation Corps is a partner of the food recovery organization Second Harvest. San Jose Conservation Corps collects food donations from two major chains twice a week totaling about 400 pounds. The collected food is prevented from going to the landfill and it is distributed to the organization's students, corps members, staff, and their families. Any excess food that is unable to be distributed on site is taken to a partner organization, Hunger at Home, which is a food bank and conveniently located on the same campus as SJCC. In the instances where the food is not distributed in time, it is composted onsite in the aerated static pile composting system.

Valley Verde's Community Food System promotes healthy eating and provides food access and micro-entrepreneurship training to low-income families of San José/Silicon Valley. Their urban agriculture model includes:

- Organic Gardening Classes and resources for setting home-based organic vegetable gardens
- Super Jardineros (Super Gardeners) program, that trains families to grow seedlings in backyard greenhouses, creating their own micro-enterprise and generating disposable income.
- The Finca - Urban Farm gathers the community around food, gardening and composting. The multiethnic seedlings are grown for the families attending our programs as well as open sale.

According to the California Department of Resources Recycling and Recovery, Californians throw away nearly 6 million tons of food scraps or food waste each year. When disposed of in landfills, food scraps and other organic waste produce methane, a

harmful greenhouse gas that contributes to the climate crisis. This new project will support the State's goal to reduce the disposal of organic waste by 75 percent by 2025. According to the recently-produced Food System Workplan, Santa Clara County is a leader in curbside organic waste collection, small-scale or community composting is currently happening at very few locations and lacks coordination. Within cities, much of the food waste is trucked away to industrial compost facilities located outside the community, while at the same time, many urban gardeners and farmers find themselves purchasing compost made outside the county as an input to improve the health and fertility of their soil. Free compost giveaways do exist, but they are not widely accessible throughout the county. One challenge to closing the carbon loop – that is, recycling food waste and returning the resulting compost to the same geographic area in which it was generated – is having several small-scale systems to collect organic waste, compost it, and distribute compost for use in urban areas at minimal cost. Small-scale, community based composting can be a solution for this. Locations where this type of composting happens and are open to the general public are called community composting hubs. These sites are designed to educate and engage residents directly in the process of organic waste recycling, compost production, and soil health management. By recycling valuable carbon resources that would otherwise produce greenhouse gases in landfills, community composting closes the carbon loop, while building community, providing a valuable low-cost input for urban agriculture, and reducing food insecurity.

Public education is a key strategy for improving organic disposal, increasing the adoption of home composting, and encouraging the application of compost to improve soils, water holding capacity, and home food production. While several sites in Santa Clara County are developing the infrastructure for community-scale composting, these programs have yet to be fully implemented and would benefit from networked coordination which would increase community engagement and improve site management. Prioritizing the development of community compost hubs in historically underserved neighborhoods can support climate resilience strategies in communities most negatively impacted by climate change. Community compost sites can help to overcome barriers to composting experienced by those without space at their residence to compost, often people living in multi-unit housing developments. Making and using compost locally demonstrates to Californians that banana peels and eggshells are not garbage – they are useful resources.

## **II. Objectives and Procedures**

Although Valley Verde and San Jose Conservation Corps and Charter School have infrastructure to compost, the grant would activate and expand these sites by establishing programs to operate each site as a compost hub, engaging community members to contribute food waste, participate in composting, and adopt sustainable urban agriculture practices.

Community compost hubs are designed to educate and engage residents in landfill waste diversion, compost production, and soil health management. The hub model turns organic waste from a community liability into an asset for urban agriculture. Urban

gardeners participating in the program will no longer have to purchase imported compost, they can receive quality compost produced onsite by the San Jose Community Composting network. By recycling valuable carbon resources that would otherwise produce greenhouse gases in landfills, community composting closes the carbon loop while improving food security, providing an economic benefit to urban gardeners, and supporting the local urban agricultural economy. By positioning community compost hubs to provide job training in food waste management to young people from underserved neighborhoods and providing free compost to urban gardeners, this system helps ensure that the benefits of climate resilience are distributed equitably.

The San Jose Community Composting Network will create a system of community-supported composting sites, serving deep engagement communities, to intake organic waste and produce carbon-rich soil amendments. Project outcomes include increased access to finished compost for urban gardeners in underserved communities, locally-based food waste management solutions, community building opportunities and strengthened climate resilience from reductions in greenhouse gas emissions and improved soil health.

The objectives of this project are:

- Develop and strengthen Valley Verde and SJCC's composting curriculum which will provide program participants and the public with knowledge and resources to participate in community composting and climate-smart soil management practices for urban agriculture. This activity will take place in the first 6 months of the funding cycle. Anna Regalado from Valley Verde and Monica Rosquillas from San Jose Conservation Center will be the key personnel involved.
- Establish Valley Verde and SJCC as sites for community composting and food scrap collection that are rooted in the community's needs and available resources, creating sustainable avenues for continued community composting and food waste management, even after grant end date. The establishment of the sites will take place in the first 3 months of the funding cycle. The use of the sites will take place from the 3rd to the 24th month of the funding cycle. The key personnel involved will be Anna Regalado from Valley Verde and Monica Rosquillas from San Jose Conservation Corps.
- Equitably share and distribute compost created at community composting sites with underserved urban gardeners and community gardeners. Grant partners will utilize their existing outreach avenues such as social media platforms, onsite events, website, network, and newsletters to reach urban gardeners. This activity will take place from the 10th to the 24th month of the funding period. The key personnel will be Anna Regalado from Valley Verde and Monica Rosquillas from San Jose Conservation Corps.

- Serve as operating models for community composting sites that can be easily replicated by others who wish to start their own community compost hub. This activity will take place towards the end of the funding period, once the project goals and objectives have been met and reported on. Anna Regalado from Valley Verde and Monica Rosquillas from San Jose Conservation Corps will be the key personnel involved.
- Establish a team of program participants to maintain community compost hubs during the project period and into the future. Valley Verde will recruit and train volunteers to maintain their community compost hub. In the east side of San Jose, there is a critical need for impactful and life-changing job training. For over 30 years, SJCC has addressed this need by operating a career technical education program in the solid waste and recycling industry; the community-scale composting site will be integrated into that program. At the same time, as California invests in organic waste management infrastructure, there is a growing need for knowledgeable and experienced facility operators. This project will prepare young people to find a career path in this growing industry while educating the public about the critical role compost plays in the climate crisis. This activity will take place from the 4th month to the 24th month of the funding period. Key personnel will be Anna Regalado from Valley Verde, Monica Rosquillas from San Jose Conservation Corps, and 2 corps members from the San Jose Conservation Corps.
- Track how much food waste is collected, how much compost is produced and applied, and how many community members are engaged. This activity will take place throughout the 2 year funding period. Key personnel will be Anna Regalado from Valley Verde and Monica Rosquillas from San Jose Conservation Corps.

The San Jose Community Composting Network will address the issue of food waste by creating awareness of existing food waste reduction resources, such as the app Olio, with their community and through their outreach efforts. By working with Valley Verde, an organization who works directly with community gardeners, the San Jose Community Composting Network will be able to easily provide finished compost to community gardeners and urban agricultural producers who are currently using compost either they, or Valley Verde purchased, providing some economic relief while fostering self-sufficiency through the community-supported creation of compost. Valley Verde can also share knowledge and resources on reducing food waste at home by building on their current programming centered on gardening, nutrition, and sustainability, which will help decrease the amount of food waste in the refuse stream.

University of California Master Gardeners of Santa Clara County is an active organization of master gardeners who would benefit from the production of compost produced locally. By creating a partnership with this organization, the network would be able to distribute the finished compost directly to those most in need of it.

Maintaining soil health over time can be a challenge for low-income farmers and gardeners because of the expense of purchasing inputs or the difficulty of picking up

and transporting materials. Moreover, not all municipalities offer free compost giveaways and the frequency of these giveaways can be sporadic depending on the city. Most facilities that sell compost do so in quantities of cubic yards, which is inconvenient for urban gardeners without large vehicles or sufficient space for storing the compost. Small to mid-scale community composting presents an innovative solution for increasing communities' access to compost. Because Valley Verde and San Jose Conservation Corps are located within urban areas, they can often be reached by walking, riding a bike, or taking a bus. Urban gardeners will be able to receive compost in smaller quantities more suited for the size of their urban gardens. To address barriers associated with the cost of purchasing compost, compost produced at project sites will be free for participating community members. Recognizing that not all residents are able to use compost at home due to lack of green space, compost hub sites will also serve as spaces for community members to engage with the process of producing and using compost as well as a location for food scrap drop off. This will help to raise awareness of the importance of sustainable organic waste management and the benefits of composting, and may be particularly impactful for youth or residents with limited access to environmental education.

### **III. Collaborators**

The applicant, Guadalupe Coyote Regional Conservation District, is partnering with two non-profit organizations Valley Verde and San Jose Conservation Corps. They have selected the activities proposed due to their environmental and social goals, as well as the anticipated economic sustainability benefits for their organizations and the urban and community farmers who will receive the compost.

#### **San Jose Conservation Corps**

1560 Berger Drive, San Jose, CA 95112

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Title: Senior Manager, Special Programs Zero Waste

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#### **Valley Verde**

57 S. Autumn St, San Jose, CA 95110

(408) 320-2023

[info@valleyverde.org](mailto:info@valleyverde.org)

Contact: Anna Regalado

Title: Greenhouse and Super Jardineros Manager

Phone: (408)239-7571

Email: [anna@valleyverde.org](mailto:anna@valleyverde.org)

Valley Verde and San Jose Conservation Corps are motivated by the potential environmental and social impacts of these activities including the diversion of food waste from landfills, improvement of urban soil health and climate resilience, and providing youth with valuable job training opportunities.

According to the California Department of Resources Recycling and Recovery, Californians throw away nearly 6 million tons of food scraps each year. When disposed of in landfills, food scraps and other organic waste produce methane, a harmful greenhouse gas. By discarding organics in landfills, vital nutrients and water contained in those scraps are lost. Additionally, transporting organics to either landfills or commercial composting facilities burns fossil fuels. For these reasons, California established SB1383, which aims to achieve a 75% reduction of landfilled organic waste by 2025 and advocates for alternative waste management solutions such as composting. Our project will model a unique solution that diverts and recycles organic waste locally.

By transforming food waste into compost and applying it to San Jose's urban soils, this project will help enhance soil health and store carbon. The resulting ecological impacts for agriculture include increased soil water retention leading to improved crop drought tolerance, improved nutrient cycling for plant and soil microbial life, filtration of toxins and increased biodiversity related to soil life. All compost produced at each hub will be used for urban farms and gardens, as well as distributed to families in need for home use.

In the east side of San Jose, where the UCCE and SJCC offices are located, there is a critical need for impactful job training. Twenty-seven percent of residents in this area have not attained their high school diploma compared to 16% of residents for the whole city. Our project will provide high-quality compost site operations training, including feedstock intake and processing, compost monitoring and quality assurance, and final product evaluation. These skills will prepare Corpsmembers to be eligible to take the US Composting Council's Compost Operations Manager exam.

Valley Verde has chosen to participate to expand their current programming and composting processes to become a community composting network site, to share knowledge on composting and food waste reduction with their program participants and community members, and to become a compost production and distribution site for their program participants and community members to improve community soil health and management. San Jose Conservation Corps has selected the activities proposed due to having the systems and infrastructure in place necessary to develop the programs outlined. SJCC already operates a job training program focused on recycling and designed to rapidly deploy teams of Corps Members to take on new composting projects. SJCC is prepared to identify, train, and deploy senior Corps Members to support this project within weeks of the grant's execution. Within the first six months of the grant, we will have finalized plans for operating the community compost hub programs, established the SJCC compost hub crew, installed additional materials and will be ready to begin programming.

Currently, organic waste processing takes place at industrial sites in Santa Clara County. Industrial organic waste processing sites service schools, restaurants, hotels, and some residencies. However, there are limited options for those living in multi-dwelling units such as apartment buildings to compost their organic waste. The San

Jose Community Composting Network will provide an opportunity for local, small-scale organic waste management. In addition, California's State Bill 1383, the short-lived climate pollutants law, mandates reductions in organic waste disposal and will be a driver of increased demand for composting capacity at the municipal, community, and home levels.

#### **IV. Evaluation**

The San Jose Community Composting Network will evaluate accomplishments and outcomes by tracking and preparing quarterly reporting on the number of people engaged through the network, amount of food scraps collected (in weight and volume), amount of finished compost produced (in weight and volume), and amount of compost distributed to urban gardeners and community members (in weight and volume).

Outcomes and milestones:

- Community compost program protocols established to meet the unique needs of each site and community (months 0-6)
- Additional composting supplies purchased and installed (months 0-6)
- SJCC community compost hub maintenance crew established and trained (month 0-6)
- Valley Verde community composting volunteer program is created (months 0-6)
- Valley Verde staff and volunteers and SJCC Corps Members hold weekly open hours at each site, when the public can drop off food waste and learn about the management of the compost system (months 6-24)
- Increase amount of compost produced and distributed (months 12-24)
- New educational materials on community composting and climate resilience created.
- Educational signage about community composting and climate resilience in urban agriculture are completed and installed at sites (months 12-18)
- Factsheets about community composting and climate resilience in urban agriculture are completed and are available in English and Spanish (months 12-18)
- Two workshops per year on community composting are held at each of the sites (total of 8 workshops) reaching 120 community members, 20% of which will be youth (months 6-24)
- Application of compost in urban agriculture
- Identification of and outreach to urban gardeners (months 2-6)
- Distribution of compost to urban gardeners (6-24)

Project partners plan to use this grant to test and verify the impacts of community composting hubs by measuring both social and environmental benefits with respect to access to resources, increased food security, community network building, and soil health improvements. Ultimately, the aim is to replicate this operation across a broader network of sites within the region. When combined, these decentralized, community-scale operations will have a substantial lasting impact and significantly raise awareness of critical issues facing these populations. After the network is established, partners will be provided with strategies for long-term sustainability of each site such as ongoing grant development or on-site fundraisers.

## **V. Self-Sustainability**

The one-time infusion of Federal Funds will allow for the training of volunteers and personnel on proper composting management, create training materials and curriculum that would be used once the federal funds have been used, as well as purchase necessary supplies. The community compost programs implemented during the grant period will continue to operate after the grant period has ended. If they secure additional funding, the San Jose Conservation Corps will have developed a training program and crew of Corpsmembers that can maintain community compost hubs, as the program model piloted through this project is replicated and expanded. The hope is that documenting the environmental and social benefits of community compost hubs will help demonstrate the value of these sites for future funding proposals. In addition, California's SB 1383, the short-lived climate pollutants law, mandates reductions in organic waste disposal and will be a driver of increased demand for composting capacity at the municipal, community, and home levels.

If additional funding is not secured, the community compost hubs can be run by a team of volunteers. Once the operating procedures have been established and tested and community members are engaged in community composting, program management functions could be turned over to volunteers. In the final project year, we will prepare to transition management of the program to volunteers as necessary.

## BUDGET NARRATIVE

### Project: San Jose Community Composting Network

PERSONNEL (only employees of applicant organization)

Request:        \$0.00

Match:         \$2,076.80

Match consists of the GCRDC Executive Director's salary to administer the grant, estimated at 40 hours @ \$51.92/hour for a total match of \$2,076.80.

FRINGE BENEFITS (only employees of applicant organization)

Request:        \$0.00

Match:         \$543.20

Match consists of the GCRDC Executive Director's fringe benefits associated with her salary for grant administration (40 hours @\$13.68/hour).

TRAVEL

Request:        \$0.00

Match:         \$0.00

SUPPLIES

Request:        \$6,939.58

Match:         \$0.00

Composting hub supplies (hoses, bins, collected bins, chains, pitchforks, shovels, gloves, buckets). \$5,000

Interpretive signage at sites in English and Spanish \$1,505

EQUIPMENT

Request:        \$0.00

Match:         \$9,933.66

Match for this project will include the use of SJCC's ASP composter that was purchased with Prop 68 funding in 2020 at a cost of \$49,668.29. Based on lifespan of ten years, the use of the equipment as in-kind match amounts to \$9,933.65.

CONTRACTUAL

Request:        \$83,060.42

Match:         \$23,139.90

Request will include contractual agreements with SJCC and VV for staff to provide services to develop and implement the project, including staff costs to: coordinate the

project; train and deploy a team of 2 Corpsmembers to maintain compost sites during the grant period; travel to and from collection hubs and compost sites; and conduct public outreach. Non-federal match for this project will include the SJCC and VV staff and volunteer time to develop and implement the program. Contractual staff rates are: \$26.93/hour for Valley Verde staff; \$20.21/hour for SJCC Corpsmembers; and \$37.26/hour for SJCC staff.