		Year 1		Year 2		
Personnel (Salaries & Fringe Benefits):	Rate	Unit	Grant Funds	Rate	Unit	Grant Funds
Executive Director (existing position)		0	0.00	75.00	0	0.0
Subtotal Executive Director	75.00	0	0.00	75.00	0	0.0
Program Conservation Coordinator (existing position)						
Workshop development and presentations		0	0.00	50.00	48	2,400.0
Annual and local team meetings		0	0.00	50.00	16	800.0
Assistance with and attendance at symposium		0	0.00	50.00	20	1,000.0
Subtotal Program Conservation Coordinator	50.00	0	0.00	50.00	84	4,200.0
Watershed Technician (additional hours for existing position)						
Lead observational site visits with community outreach coordinator	28.00	40	1,120.00	28.00	40	1,120.0
Assist with collection and cataloging of information	28.00	12	336.00	28.00	8	224.0
Attend stream clean-up and community events	28.00	30	840.00	28.00	12	336.0
Subtotal Watershed Technician	28.00	82	2,296.00	28.00	60	1,680.0
Board of Directors (volunteer)	29.95	40	0.00	29.95	40	0.0
Category Subtotal			2,296.00			5,880.0
Travel:	2.45.00		245.00	0.45.00		
Lodging @ 245.00/night (Federal GSA 2023 rate)	245.00	1	245.00	245.00	2	490.0
Mileage @ .58/mile (IRS 2022 rate) Community workshops and presentations	0.58	400	232.00	0.58	400	232.0
Annual and local team meetings	0.58	400 200	116.00	0.58	200	232.0
Site visits	0.58	1,800	1,044.00	0.58	800	464.0
Subtotal Mileage	0.58	2,400	1,392.00	0.58	1,400	812.0
Category Subtotal	0.58	2,400	1,637.00	0.58	1,400	1,302.0
Events & Outreach			1,057.00			1,502.0
Community Outreach Coordinator (provided by Student Cons Assoc)						
Conduct observational site visits with watershed technician	43.16	40		43.16	40	1,726.4
Provide logistical support to field crews from UC Davis and SJSU using local						-,
knowledge and connections to help them determine accessibility of potential	43.16	120		43.16	16	
stream survey sites		-			-	690.5
Collect and catalog information regarding neighborhoods potentially impacted						
by natural hazards	43.16	80		43.16	24	1,035.8
Attend stream clean-up and community events	43.16	30		43.16	12	517.9
Correlate data to identify priorities for community outreach to vulnerable	10.46			10.10		
populations living within natural hazard areas	43.16	80		43.16	80	3,452.8
Develop and deliver presentations to neighborhood and community	10.15	100		10.10	100	,
associations living in natural hazard riparian areas	43.16	130		43.16	130	5,610.8
Attend regular regional and local team meetings	43.16	40		43.16	40	1,726.4
Attend symposium	43.16	0		43.16	18	776.8
Contribute to final project report	43.16	0		43.16	40	1,726.4
Using research results, help develop potential implementation projects in line						, -
with District's mission and goals around climate adaptation and	43.16	0		43.16	120	
environmental justice						5,179.2
Subtotal Watershed Technician	43.16	520	22,443.20	43.16	520	22,443.2
Personal protective equipment (PPE)			300.00			300.0
Field equipment			750.00			0.0
Public workshops on intersectionality and climate change			0.00	4,000.00	2	8,000.0
Speaker honorariums			0.00	50.00	20	1,000.0
Community and neighborhood association presentations	265.00	15	3,975.00	265.00	15	3,975.0
Publication and multilingual translation services						
Handouts and flyers			500.00			200.0
Social media ads and video clips			500.00			300.0
Translation services			2,000.00			2,000.0
Subtotal Publication and multilingual translation services			3,000.00			2,500.0
Stream cleanup events	3,000.00	3	9,000.00			0.0
Vulnerable population survey incentives	20.00	100	2,000.00			0.0
Category Subtotal			41,468.20			38,218.2
All Categories			45,401.20			45,400.2
Indirect (10%) Total Budget			4,540.12 <b>49,941.32</b>			4,540.0 <b>49,940.2</b>

## Justification:

1 Executive Director:

grant administration; project management; annual and team meetings; symposium participation and attendance;

presentation of results to local jurisdictions, stakeholder groups and CBO's; integration of findings into RCD strategic planning efforts.

2 Program Conservation Coordinator:

workshop development and presentations; annual and local team meetings; assistance with and attendance at symposium.

2 Watershed Technician:

lead observational site visits with community outreach coordinator; assist with collection and cataloging of information; attend stream clean-up and community events.

4 Board of Directors: RCDs are governed by volunteer Directors; in-kind hours spent reviewing reports and attending events is accounted for at the 2023 value, as determined by Independent Sector. 5 Lodging: ED lives 2.25 hours away from area and will need to stay overnight for the 2-day events.

6 Mileage: reimbursement for staff and workshop speakers at approved IRS rate (currently .58/mile). 7 Community Outreach Coordinator: personnel provided through the Student Conservation Association (Bay Area region)

Year 1: conduct observational site visits with watershed technician;

provide logistical support to field crews from UC Davis and SJSU using local knowledge and connections to help them determine accessibility of potential stream survey sites;

collect and catalog information regarding neighborhoods potentially impacted by natural hazards;

correlate data to identify priorities for community outreach to vulnerable populations living within natural hazard areas;

develop and deliver presentations to neighborhood and community associations living in natural hazard riparian areas.

Year 2: attend regular regional and local team meetings; attend symposium; contribute to final project report; develop and deliver presentations to neighborhood and community associations living in natural hazard riparian areas;

using research results, help develop potential implementation projects in line with District's mission and goals around climate adaptation and environmental justice.

8 Personal protective equipment: masks, gloves, hand sanitizer, etc.

9 Field equipment: electronic tablet and apps for staff data entry and photo capture (will be shared among field staff)

10 Public workshops on intersectionality and climate change: venue; hand-outs; social media ads; giveaways).

11 Speaker honorariums: presenters at the two workshops will be offered honoriums worth \$50.00. 12 Community and neighborhood association presentations: venue; hand-outs; giveaways.

13 Publication costs and multilingual translation services: handouts; flyers; social media ads; video clips; translation services. 14 Stream cleanup events: partnership contributions to CBO's hosting events; miscellaneous support for SJSU at events.

15 Vulnerable population survey incentives: \$20 gift cards will be provided to up to 50 participants participating in SJSU surveys at clean-up events.

## **Climate Action Seed Grant**

## GCRCD Timeframe, Milestones, and Evaluation Metrics:

Task	Milestone	Grant Timeframe	Evaluation Metrics
Provide logistical support to field crews from UC Davis and SJSU using local knowledge and connections to help them determine accessibility of potential stream survey sites.	Hire staff; collect observational and photographic data for creeks to be included in random samples.	Months 2 – 6.	Feedback from field crews as to viability, usefulness and accuracy of data collected.
Collect community and neighborhood data for neighborhoods adjacent to riparian areas, with an emphasis on those located within areas susceptible to natural hazards, such as floods, landslides, and fires.	Complete community and neighborhood online research and surveys.	Months 2 – 4	Online research ground proofed by GCRCD staff.
Provide staff and program support to facilitate San Jose State University's efforts to survey unhoused populations living within the riparian corridors.	Establish a GCRCD liaison position to facilitate needed staff and program support.	Months 2 - 12	Participation in regular local team meetings to facilitate efforts and receive feedback.
Arrange for three (3) stream clean-up events to provide opportunities to collect specific demographic data for unhoused populations and allow for more specialized trash categorization.	Provide support to local stream clean-up organization(s) for them to host three (3) events.	Months 4 - 12	Post-surveys of SJCC and nonprofit staff and volunteers after each event to get feedback and improve on remaining events.
Participate in regional and team meetings.	Attendance roster.	Months 1 - 24	Feedback from meeting participants.
Help develop and participate in the Bay Area symposium.	Completion of symposium.	Months 8 - 12	Feedback from event organizers and symposium participants.

Task	Milestone	Grant Timeframe	Evaluation Metrics
Create a tracking system for stream cleanup organizations to use to catalog retrieved household hazardous waste by subtype.	Stream clean-up organizations use the new tracking system for clean-up events.	Month 2 - 3	Review of data collected for determination as to usefulness for water quality purposes.
Develop and implement a community outreach and education program to reach vulnerable populations housed within natural hazard riparian areas in northern Santa Clara County watersheds.	Completion of up to 30 community and neighborhood outreach events.	Months 6 - 24	Event flyers and handouts; attendance rosters; post-event participant surveys.
Develop multilingual publications to extend the reach of public education and outreach efforts.	Translation of community outreach materials into a language other than English that is primarily used within outreach area.	Months 4 - 8	Event flyers and handouts; feedback from multilingual communities.
Develop and host two (2) public educational workshops regarding the intersection of social justice and climate change.	Completion of two workshops.	Months 13 - 22	Event flyers and handouts; attendance rosters; post-event participant surveys.

(CAL FIRE) for an amount not to exceed \$600,000 to provide project management services for Project Specific Analysis (PSA) development per the California Vegetation Treatment Program (Cal VTP) EIR on working lands within CAL FIRE's Santa Clara Unit. (Hare/McColl; 5-0-0)

7.2 *Community Grant Program:* The Executive Director reviewed the modification request for a previously awarded community grant in the amount of \$5,000 to the Urban Wildlife Research Project (UWRP). Patrick Ryan from UWRP was present to provide additional information and answer questions.

*Motion: Approve the modification request and authorize the Executive Director to sign the amendment to the agreement. (McColl/Bautista; 5-0-0)* 

- 7.3 Agricultural Producer Technical Assistance:
  - 7.3.1 *Flood Damage Assessments:* The Executive Director gave an update on the District's provision of in-kind assessment services to the USDA-Farm Services Agency to facilitate processing of their 2023 Flood damage applications.
  - 7.3.2 Agricultural Resilience: The Executive Director reviewed a draft proposal developed in partnership with the Loma Prieta and San Benito Resource Conservation Districts to provide technical assistance to agricultural producers and improve outreach to historically underserved producers and communities. Executive Director Dina Iden from Loma Prieta RCD was present to provide additional information and answer questions.

Motion: Authorize the Executive Director to submit a USDA-NRCS cooperative agreement proposal in partnership with the Loma Prieta and San Benito Resource Conservation Districts and to execute all required documents for an agreement to provide technical assistance to agricultural producers and improve outreach to historically underserved producers and communities. (Bautista/Hare; 5-0-0)

## 7.4 Watersheds:

7.4.1 *Resilient and Equitable Urban Stream Corridors Project:* The Executive Director reviewed a draft proposal to serve as the the co-principal investigator responsible for District research activities and fiscal oversight as a community partner sub-awardee for the *Resilient and Equitable Urban Stream Corridors* project, a CA Climate Action Seed Grant application prepared by Principal Investigator Greg Pasternack, Professor at UC Davis.

Motion: Authorize the Executive Director to submit a letter of commitment on behalf of the District as a community/end user partner for the Resilient and Equitable Urban Stream Corridors project, and serve as the co- principal investigator responsible for District research activities and fiscal oversight. (Quintero/Hare; 5-0-0)

7.4.2 Anadromous Fish Migration: The Executive Director reviewed a potential grant proposal to conduct a feasibility study and develop preliminary conceptual designs for removal of anadromous fish passage barriers on Pheasant and Hicks Creeks.

Motion: Executive Director to submit a California Department Fish and Wildlife (CDFW) planning grant application for an estimated \$215,000 to conduct a feasibility study and develop preliminary conceptual designs for removal of anadromous fish passage barriers on Pheasant and Hicks Creeks. (Hare/Bautista; 5-0-0)

7.4.3 Silver Creek Linear Park Wetlands Project: The Executive Director reviewed a draft proposal for a California Department Fish and Wildlife (CDFW) planning grant application to allow for biological and expanded hydrological data collection and analysis for the existing partnership project.

Motion: Authorize the Executive Director to submit a California Department Fish and Wildlife (CDFW) planning grant application to allow for biological and expanded